



WFP celebrates and embraces diversity. It is committed to the principle of equal employment opportunity for all its employees and encourages qualified candidates to apply irrespective of race, colour, national origin, ethnic or social background, genetic information, gender, gender identity and/or expression, sexual orientation, religion or belief, HIV status or disability.

**Strategic Communications Fellow,
Operational Partners Unit,
Supply Chain and Delivery Division
HQ Rome, Italy**

The United Nations World Food Programme (WFP) is the world's largest humanitarian agency fighting hunger worldwide, saving lives in emergencies and using food assistance to build a pathway to peace, stability and prosperity for people recovering from conflict, disasters and the impact of climate change.

At WFP, people are at the heart of everything we do, and the vision of the future WFP workforce is one of diverse, committed, skilled, and high performing teams, selected on merit, operating in a healthy and inclusive work environment, living WFP's values (Integrity, Collaboration, Commitment, Humanity, and Inclusion) and working with partners to save and change the lives of those WFP serves.

BRIEF DESCRIPTION OF THE DIVISION

The Operational Partners Unit provides technical, operational, and strategic guidance globally for all aspects of operational partner and NGO engagement. WFP partners annually with over 800 NGOs, around 80% of which are local actors. In accordance with the NGO Cooperating Partner Roadmap 2024-2026 guiding the Operational Partners' unit priority work, the Strategic Engagement Team within the unit supports WFP's Country Offices and Regional Bureaus with partnership engagement and communication, facilitates global strategic relations, and organizes the Annual WFP Partnership Consultation.

The Strategic Communications Fellow will play a critical role in strengthening WFP's engagement with both international and local NGO partners by improving communication strategies, enhancing outreach, and supporting key partnership events.

GENERAL INFORMATION

- **Type of assignment:** Fellowship
- **City and Country of assignment:** Rome, Italy
- **Hiring Unit:** Operational Partners Unit, Supply Chain Division (SCDA)
- **Supervisor:** Strategic Engagement Team Lead
- **Working arrangement:** In person fellowship
- **Duration of assignment:** up to 12 months
- **Expected Starting Date:** Summer 2026
- **Number of available positions:** 1

DUTIES AND RESPONSIBILITIES

The Strategic Communications Fellow will work under the direct supervision of the Strategic Engagement Team Lead and in close collaboration with the Communications Officer and the Supply Chain Communication pool. Responsibilities will include:

- Supporting the finalization and implementation of an NGO communication strategy, focusing on effective engagement, contact management, and outreach.
- Assisting in the organization and promotion of the Annual WFP Partnership Consultation.
- Producing communication materials such as newsletters, social media content, reports, and case studies to showcase the impact of partnerships.
- Maintaining and updating the WFP NGO partnership repository, ensuring alignment with relevant strategies, policies, and reports.
- Enhancing WFP's communication channels, ensuring accessibility and relevance to NGO partners.
- Conducting research and compiling best practices on strategic communication approaches in humanitarian partnerships.
- Participating in meetings with NGO partners and WFP stakeholders, providing support in drafting minutes and follow-up actions.
- Performing other duties as required to support the Strategic Engagement Team's objectives.

STANDARD MINIMUM QUALIFICATIONS

- Be a Master's student or a graduate in Communication, International Relations, Social Sciences, Journalism, Marketing, or a related field.
- Technical Skills: Strong proficiency in MS Office Suite, particularly PowerPoint and Excel, and familiarity with digital communication tools.
- Language Proficiency: Excellent written and spoken English (Proficiency/Level C) is required. Additional language skills in French, Spanish, or Arabic are an asset.
- Experience: Previous experience in communications, media, or strategic engagement is highly desirable.

SUPERVISION

By the end of the assignment, the Fellow should:

- Develop a strategic communications plan tailored for WFP's NGO engagement.
- Produce multiple communication products, including newsletters, reports, and event materials.
- Gain a comprehensive understanding of NGO partnerships and humanitarian communications.
- Expand their professional network within WFP and the NGO community.
- Contribute to knowledge-sharing efforts and best practices in humanitarian communication.

Under the direct supervision of the Strategic Engagement Team Lead of the Operational Partners Unit.

TRAINING COMPONENTS

- On-the-Job Training:
 - Hands-on experience in strategic communications, stakeholder engagement, and humanitarian partnerships.
 - WFP strategic documentation analysis: Localization Policy, Capacity Strengthening Strategy for Local NGOs and the Corporate Strategic Plan.
- Corporate Training Modules: Required WeLearn trainings, including:
 - Foundational Primer on the 2030 Agenda for Sustainable Development
 - Partnership Essentials
 - NGO Partnership Management Basic Learning Path
 - UN Partner Portal Learning Path
 - Communication Strategy Resources
- Workshops & Webinars: Participation in WFP-led workshops, seminars, and key meetings on humanitarian partnerships and communication.

LEARNING ELEMENTS

By the end of the assignment, the Fellow should:

- Report on the implementation of the strategic communications plan tailored for WFP's NGO engagement.
- Produce multiple communication products, including newsletters, social media, reports, and event materials.
- Gain a comprehensive understanding of NGO partnerships and humanitarian communications.
- Expand their professional network within WFP and the NGO community.
- Contribute to knowledge-sharing efforts and best practices in humanitarian communication.

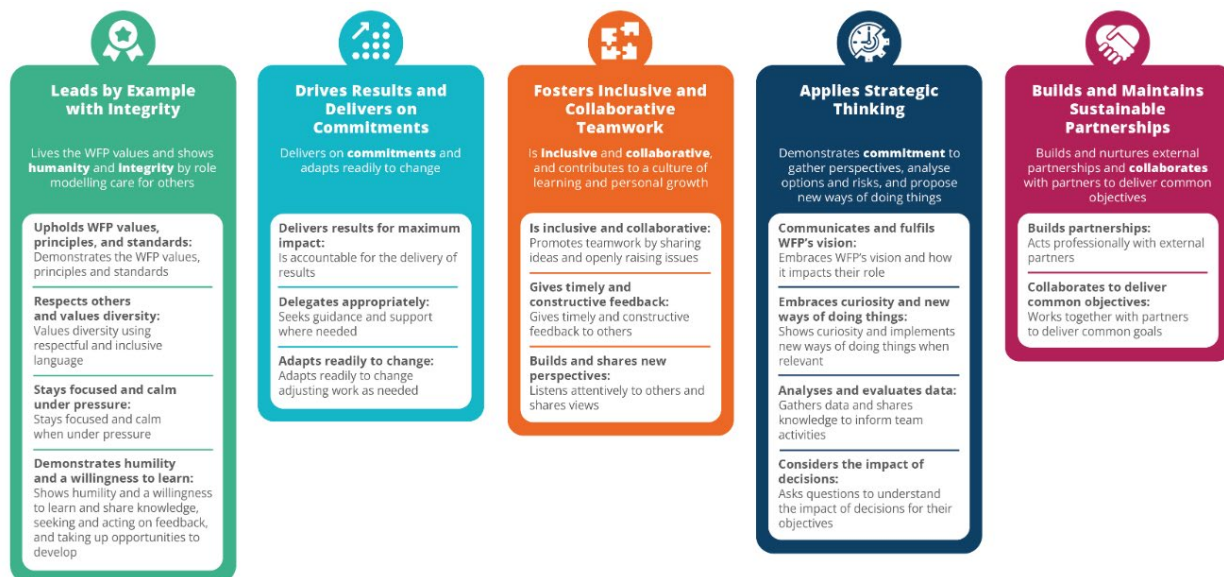
TYPE OF ASSIGNMENT

This opportunity is particularly well-suited for students or recent graduates seeking practical experience in an international organization. It offers valuable exposure to WFP's operations and the chance to contribute meaningfully to its mission.

The selected candidate will receive IT equipment and training material; however, financial compensation and medical coverage are not provided by WFP. Applicants may seek alternative funding opportunities, such as university grants or external scholarships, to support their assignment.

WFP LEADERSHIP FRAMEWORK

These are the common standards of behaviour that guide HOW we work together to accomplish our mission.



Different expectations of behaviour are defined depending on your grade and role/responsibilities within WFP.

All employment decisions are made on the basis of organizational needs, job requirements, merit, and individual qualifications. WFP is committed to providing an inclusive work environment free of sexual exploitation and abuse, all forms of discrimination, any kind of harassment, sexual harassment, and abuse of authority. Therefore, all selected candidates will undergo rigorous reference and background checks. No appointment under any kind of contract will be offered to members of the UN Advisory Committee on Administrative and Budgetary Questions (ACABQ), International Civil Service Commission (ICSC), FAO Finance Committee, WFP External Auditor, WFP Audit Committee, Joint Inspection Unit (JIU) and other similar bodies within the United Nations system with oversight responsibilities over WFP, both during their service and within three years of ceasing that service.

